2015 Annual Report

ZIMCODD
Zimbabwe Coalition on Debt and Development

Investing in people for social and economic justice in Zimbabwe
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About ZIMCODD

Zimbabwe Coalition on Debt and Development (ZIMCODD) is a social and economic justice coalition established in February 2000. It is dedicated to facilitating citizens’ involvement, through their sectors and as activists in making public policy and practice pro-people and sustainable.

ZIMCODD views indebtedness, the unfair local and global trade regime, tax injustices, unsustainable natural resource exploitation and lack of democratic, people-centred social economic and political governance as root causes of the socio-economic crises in Zimbabwe and the world at large. Drawing from community-based livelihood experiences of its membership, ZIMCODD implements programmes aimed at delivering the following objectives;

- To raise the level of economic literacy among ZIMCODD members and citizens to include views and participation of grassroots and marginalized communities;
- To facilitate research, lobbying and advocacy in order to raise the level of economic literacy of citizens;
- To formulate credible and sustainable economic and social policy alternatives; and
- To develop a national coalition and facilitate the building of a vibrant movement for social and economic justice.

The vision is sustainable socio-economic justice in Zimbabwe through a vibrant people based movement.
Introduction

This report is an abridged version of the 2015 Annual Report for the activities undertaken by ZIMCODD during the period January to December 2015. The activities outlined in this report mainly capture ZIMCODD’s work in the following regions of operation:

- The Northern Region covering Harare, Chitungwiza, Gokwe, Domboshava, Majuru, Juru, Mutoko, Norton, Mutare and Chipinge.
- Southern Region covering Bulawayo, Binga, Gwanda and Matobo.

The organisation continued to be guided by the 2012-2015 Strategic Plan, in which the following thematic areas were identified:

- Social and Economic Rights
- Trade Justice and Rural Livelihoods
- Tax Justice
- Debt Management
- Development Aid Effectiveness
- Movement Building

The programming model remained unchanged as follows:

- Policy, Research and Advocacy Program (PRAP)
- Civic Participation and Economic Development (CPED)
- Information Communication and Technology Program (ICT)
- Campaigns, Social Movement building and Networking
1. Activities Summary by Thematic Area

Social and Economic Rights
Strategic Objective: To promote enforcement of justiciable and sustainable social and economic rights in the Constitution and progressive policies in Zimbabwe by 2015.

1.1 Civic Participation and Economic Development (CPED)
Capacity Training for CSOs on Mining related Tripartite Arrangements and Other Multi-Stakeholder Initiatives
On 24 March 2015 in Mutare, ZIMCODD and Zimbabwe Environmental Lawyers Association (ZELA) held a collaborative capacity training for Civil Society Organisations (CSOs) on mining related tripartite arrangements and other multi-stakeholder initiatives that enhance engagement with government and mining companies. The 34 participants, drawn from mining communities, traditional leaders, Community Based Organizations (CBOs), media and the government, were capacitated on the issue.

Norton Public Officials Training on Social and Economic Rights
ZIMCODD conducted a public officials’ orientation meeting in Norton on 16 April 2015. The meeting was attended by 25 participants (14 men and 11 women), comprising of Norton Town Council officials. The meeting functioned as an introductory workshop of ZIMCODD and its work, also serving to expand the Access to Water Campaign. The Council leadership appreciated ZIMCODD’s work and invited the coalition to start programmes in Norton, which has helped ZIMCODD to expand into this new areas of operation.

National SEJA Training Workshop
ZIMCODD conducted a national Social and Economic Justice Ambassador (SEJA) training workshop on 23 April 2015 in Harare. The workshop was attend by 31 SEJAs (18 men and 13 women), representing various ZIMCODD clusters. The SEJAs were capacitated on issues such as the Reserve Bank of Zimbabwe (RBZ) Debt
Assumption Bill, sustainable development and mining in Zimbabwe and development of the social and economic rights monitoring score card. The workshop also served as a platform on which the SEJAs reflected, shared experiences, ideas and found ways on how to address challenges they face as SEJAs at community level. The improved reports and level of engagement by the SEJAs is a clear indication of the success of the SEJA trainings.

**SEJA Training Workshops**

In 2015, ZIMCODD held three SEJA training workshops on different levels in Matobo, Gwanda and Norton. A total of 98 SEJAs (58 women and 40 men) received training on ZIMCODD and its thematic areas, as well as the social and economic rights enshrined in the Constitution. The trainings will have a positive impact on the ZIMCODD strategy of enabling grassroots and communities led campaigns.

The workshop in Matobo capacitated the participating small scale farmers on land rights, the impact of public and economic policies on their livelihood and how to identify social and economic injustices affecting them as farmers, as well as on report writing and how to conduct activities.

The very first SEJA training workshop in Gwanda was held on 6 May 2015 under the theme Natural Resource Governance. The participating small scale miners and mining community members were capacitated on social and economic rights in the Constitution as well as the need for tax justice and combating of corruption in the mining and extractives sector. A Gwanda Natural Resources Assembly was formed. The forum enhances ZIMCODD’s advocacy efforts on natural resource governance.

On 6 August 2015, ZIMCODD trained the first batch of SEJAs in Norton at Ngoni Community Hall. The SEJAs were capacitated on critical issues such as participation of citizens in constitutionalism for the fulfilment of social and economic rights and ZIMCODD’s thematic areas.

**SEJA Led Activities**

Ever since ZIMCODD formulated the SEJA concept in 2011, the organisation has managed to train 513 (245 females and 268 males) SEJAs. The SEJAs receive continuous training on coalition building and the thematic
areas, and assist the coalition to implement programmes more effectively. ZIMCODD has made a significant impact in terms of capacity building.

In 2015, nine SEJA led activities were held in various areas with a total of 360 participants. Through the SEJA led workshops, ZIMCODD has managed to increase the citizen membership base as well as increase community participation. The SEJA initiative has been used for movement building purposes and has proved to be effective as the movement around social and economic justice continues to grow.

Summary of SEJA led Activities:

<table>
<thead>
<tr>
<th>DATE &amp; PLACE</th>
<th>CLUSTER</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mutasa 19th June 2015</td>
<td>Youth Cluster</td>
<td>25 participants were sensitised on ZIMCODD's work, and trained on social and economic rights and how to lobby government to ensure that the resources in their community improve their living standards, focusing on the water issue.</td>
</tr>
<tr>
<td>ARDA Transau 19th June 2015</td>
<td>HIV/AIDS Cluster</td>
<td>30 participants were trained on social and economic rights, how to engage with duty bearers in accessing health facilities and how to fight stigma as persons living with HIV.</td>
</tr>
<tr>
<td>Bulawayo 20th June 2015</td>
<td>Students and Youth Cluster</td>
<td>17 participants were trained on issues of development and how to demand accountability from the government. Participating students came up with an action plan to challenge the violations of their right to education, especially the proposed fees increase for tertiary institutions.</td>
</tr>
<tr>
<td>Bulawayo 26th June 2015</td>
<td>Gender Cluster</td>
<td>31 participants were trained on social and economic rights and tax justice, relating to the issue of City Council's action on water disconnections. An Action Committee responsible for monitoring social and economic rights violation was formed.</td>
</tr>
<tr>
<td>Chitungwiza 31st July 2015</td>
<td>Various Cluster</td>
<td>88 participants were sensitised on ZIMCODD’s mission, and 47 applied for ZIMCODD membership. The meeting was a platform to get clarification from Chitungwiza Hospital officials on the issue of privatisation.</td>
</tr>
<tr>
<td>Bulawayo 24th September 2015</td>
<td>Informal Sector Cluster</td>
<td>38 participants were trained on ZIMCODD's mission. The meeting was also a platform for citizens to demand accountability from public officials on issues affecting the informal sector and discuss how to stop social and economic rights violations.</td>
</tr>
<tr>
<td>Mutare 16th October 2015</td>
<td>Faith Based Cluster</td>
<td>32 participants were trained on issues of debt and the tax system in Zimbabwe and applied for ZIMCODD membership</td>
</tr>
<tr>
<td>Lupane 2nd to 3rd July 2015</td>
<td>Various Clusters from the community</td>
<td>Through a baseline survey on communities’ awareness of natural resources in their area, capacity gaps and opportunities for strengthening communities to demand accountability, community members were made aware of the importance of local resources benefiting local communities.</td>
</tr>
<tr>
<td>Chitungwiza 19th November 2015</td>
<td>Various Clusters</td>
<td>99 participated in this follow-up meeting in which hospital officials responded to the update on health issues from residents. The relation between the groups were strengthened.</td>
</tr>
</tbody>
</table>

**Citizen's First Forum Membership Training on Social and Economic Rights**

The Citizen's First Forum Membership Training on SER was conducted on 8 December 2015 in Norton. The meeting was attended by 72 participants (51 women and 21 men), comprising Norton residents, CBOs and the Norton Town Council Chairperson, Precious Mufahore. Through the Social, Economic and Cultural Rights
Manual the participants were sensitised on their fundamental rights guaranteed in the Constitution. The meeting also enabled Norton residents and CBOs to interact with their duty bearers and voice their demands.

Organizing Vendors for Social Change (OVESOC) Familiarisation Meetings
In December, ZIMCODD conducted familiarisation meetings in Domboshava, Majuru, Juru and Mutoko under the OVESOC project which seek to organise the informal sector for effective engagement with the solution holders concerning challenges faced by the sector. A total of 22 female vendors participated. In the process ZIMCODD realised that the communities need capacity on cooperative formation, registration and management, and successfully engaged the Ministry of Small to Medium Enterprises and Cooperative Development (SMEsCD) in the project. Through the familiarisation meetings, ZIMCODD managed to appreciate the vending community, identify Solidarity Economic Group (SEG) leaders who will be assisting in mobilizing and conducting activities in the respective areas and establish collaborations with local organisations.

1.2 Policy, Research and Advocacy Program, (PRAP)

Paper on Citizens Monitoring the Progressive Realisation of Social and Economic Rights
ZIMCODD commissioned a paper on Monitoring the Progressive Realisation of Social and Economic Rights in the Constitution of Zimbabwe. The paper defines the meaning of ‘progressiveness’ in the realisation of social and economic rights and how this can be monitored by the citizens at various levels. The analysis paper has been widely circulated among ZIMCODD stakeholders. It enables the rights holders and the duty bearers to engage on benchmarks that show the fulfilment or non-fulfilment of the rights, and will be used by SEJAs and ZIMCODD as an engagement tool with communities and policy makers.

Policy Dialogue Meeting on Social and Economic Rights - Access to Education
On 7 October 2015, a dialogue meeting on access to education was held in Bulawayo. The 39 participants (13 women and 26 men) included Bulawayo residents, teachers, school and college dropouts, representatives from the Ministry of Education, and two Members of Parliament, Hon. Dorothhy Bhebhe (MDC-T) and Hon. Godfrey Malaba (Zanu-PF). The meeting served as a platform to promote the access of education to all and enabled participants to articulate issues affecting them in the education sector in the presence of policy makers. The policy makers committed to assist the students whose rights to education were being violated.

Policy Dialogue Meeting on Access to Social and Economic Rights
Through the Access to Social and Economic Rights Campaign, ZIMCODD organised a policy dialogue meeting on 8 December 2015in Norton. The aim of the meeting was to link service delivery to “The Investor I Want” Campaign. The 113 participants (41 men and 72 women) comprised ZIMCODD members, representatives of various clusters, and the Norton Town Council Chairperson, Precious Mufahore. The meeting provided a platform for the residents to engage with their policy makers concerning the update on service delivery in Norton, and the previously established relationship between the policymakers and the residents was enhanced.
At the end of 2015, ZIMCODD managed to come up with the first draft of the Livelihood Assembly (LA) Training Manual, which will be used to capacitate women vendors to be organized for social change in four targeted vending communities.

Organizing Vendors for Social Change - Research on the Trends, Opportunities and Challenges
A research on trends, opportunities and challenges faced in the vending communities of Domboshava, Majuru, Mutoko and Juru was conducted, using the methodology of interviews and focus group discussions. The outcome is still to be realised, and the finalised final report and its findings will be used to influence policy makers’ decisions.

1.3 Campaigns, Social Movement Building and Networking

Water Campaign: World Water Day 2015
ZIMCODD joined the rest of the country and the world in commemorating World Water Day (WWD) 2015 on 23 March 2015 under the Water Campaign.

In Bulawayo a total of 100 participants (55 women and 45 men) drawn from the Bulawayo Task Force (comprising ZIMCODD and other organisations) as well as Cowdray Park residents and the Cowdray Park Councillor Ms. Colleta Ndlovu attended the meeting. The meeting managed to spread awareness on the WWD political, social and economic aspect, encourage CSOs and grassroots movements to participate in a people-led movement for water rights and sustainable development, promote dialogue on prepaid water meters between policy makers and citizens, and cementing the NO to prepaid water meters as a principle of the respect of the Right to Water.

The WWD commemorations in Mutare, organized by two ZIMCODD SEJAs, was held on 19 March 2015 and attended by 73 participants. The commemorations were held in the form of a community dialogue with the Mutare local authority officials on the provision of water in the high density suburbs of Chikanga and Dangamvura.
In Harare, a committee of 5 organisations, one of them being ZIMCODD, was selected to work on the WWD Commemorations, including messages, logistics, campaign materials, media, police clearance and activities. On the 26th March ZIMCODD in collaboration with other organisations worked to mobilise public attendance for a Harare City Full Council meeting as a part of the WWD Commemorations and also against the background of policy inconsistencies at the Town House over the issue of prepaid water meters.

The ZIMCODD activities and advocacy tools such as the tracker on the Right to Water (Score Cards), high schools debates, policy makers engagement, media sensitizations and public marches contributed immensely to the pre-paid water meters debate. In Bulawayo, the prepaid water meter installation has been reversed as a result of the pressure and engagements done by CSOs. In Harare the installation of pre-paid water meters has also been officially put on hold.

The freelance journalist, Mr. Terry Mutsvangwa, who attended the media sensitization meetings, produced a water documentary titled “Nyota, Thirsty Throats in the City”. ZIMCODD is featured in the documentary reiterating the negative impact of the proposed pre-paid water meters from a social and economic justice perspective. The documentary provided a platform for ZIMCODD’s position on prepaid water metres to be widely published.

**Networking and Collaborations**

In conducting project activities, ZIMCODD has engaged with authorities such as the Ministry of Small to Medium Enterprises and Cooperative Development (SMEsCD) and Agricultural Research and Extension Services (AGRITEX) to facilitate implementation. Established networks and collaborations have made it easy for ZIMCODD to mobilise participants, and partnering with different stakeholders both from the Government and CSOs has made participants appreciate ZIMCODD’s culture of being apolitical concerning community participation in social and economic development.
1.4 Information, Communication Technology

Production of IEC Materials
ZIMCODD managed to produce Information, Education and Communication (IEC) materials including hats, posters, banners, stickers and aprons. The messages on the material on social and economic rights are catchy, brief and to the point, which send a clear message to the intended audience.

Development and Publishing SEC Rights Toolkit
The Social, Economic and Cultural (SEC) Rights toolkit was developed to provide guidelines for the training of social and economic rights to the right bearers. The manual outlines a number of critical issues in the Constitution of Zimbabwe, and during the Access to Social and Economic Rights Campaign in Norton on 8 December it managed to guide participants to identify their rights and whether they were being delivered, violated or threatened.
2. Tax Justice

**Strategic Objective:** To build a strong and vibrant tax justice movement that demands transparency and accountability in taxation, natural resources exploitation and extractive industries in Zimbabwe by 2015.

2.1 Civic Participation and Economic Development (CPED)

**Media Sensitisation Workshops on Mining and Natural Resources Governance**

ZIMCODD, in collaboration with ZELA, conducted two media sensitisation workshops, one on 18 March 2015 in Harare and one on 21 May 2015 in Bulawayo. A total of 66 participants attended (46 men and 20 women), drawn from media houses such as Newsday, The Herald, The Zimbabwean, Radio Zimbabwe, Star FM, Southern Eye, Zimbabwe Broadcasting Corporation (ZBC) and Umthunywa. In Harare, Member of Parliament Hon. James Maridadi, who sits in the Parliamentary Portfolio Committee on Media and Broadcasting, also attended.

The meetings aimed to strengthen media coverage and stimulate analytical reporting on the extractives industries for effective natural resources governance, also linking to social and economic development. Topics covered during the workshop included an overview of the mining environment in Zimbabwe, mining policies and contract analysis, tax justice and the mining industry, impact of extractives activities and developmental journalism. In connection to the meetings, ZIMCODD participated in a radio programme and some of the media representatives managed to write stories on the issue.

![Media consultant Takura Zhangazha presenting during the Harare Media Workshop](image)

**Development of a Training Manual on Building Activism in the Extractive Sector**

ZIMCODD developed a training manual for training communities and CBOs on activism and engagement on the extractives. The manual covers a variety of topics, including human rights, advocacy, communications, conflict management, building a community based movement, impact of mining and best practice on mining. The manual will assist in building a movement around tax justice issues at community level, and was piloted and improved on by SEJA trainings.
Regional and National High Schools Debates

Recognising the importance of youth participation and opportunity of promoting and fostering natural resources governance in the country ZIMCODD continued organising the Regional and National High School Debates in 2015. The Regional High School Debates were held in Bulawayo on 13 June 2015 and Harare on 4 July 2015. A total of 19 schools participated, some traditional participants like Cranborne Boys, John Tallach, Mzilikazi and Queen Elizabeth High Schools, and some new participants like Kambuzuma High and Mbare High School attended too. The National High Schools Debates and Public Speaking Gala were held at Queen Elizabeth under the theme “Our Resources our Future”. Three schools from the Southern Region and three schools from Harare as well as 6 public speakers participated in the final.

Through discussions during the debates as well as research prior to the events, students and teachers gained awareness and knowledge on current social and economic justice issues in Zimbabwe. Covering a number of issues ranging from prepaid water meters, tax justice and the rights to education and health, the debates were an opportunity for birthing young activists who are articulate on social and economic justice issues at community level.

Voices from students who participated at the Debate Gala:

“The resources must benefit everyone whether rich or poor. An egalitarian society is what we must ensure. The adage “give me a fish and I will eat for a day but teach me to catch fish and I will eat for a lifetime”, must be the driving maxim. The poor must engage in self-sustainable projects and move from being charity cases. Natural resources must not satisfy the egos of those stereotyping themselves as poor. Poverty is a state of the mind, if then it is a state of the mind we should not open banks to give to the poor but rather lets open psychiatric hospitals where mental problems will be treated. In that way the poor will have a mindset of being self-sufficient through hard work.” Quinton Sabau, Dzivarasekwa High
Tertiary Debates and Public Speaking Gala
On 10 October 2015, ZIMCODD held the inaugural Tertiary Institutions Debate competitions in Harare under the theme “Strengthening youth participation in policy advocacy”, which saw over 100 students representing 11 Tertiary Institutions in Zimbabwe debating for the first time. The aim of the debates was to encourage research on social and economic issues among tertiary institutions, as well as leadership training to enhance youth participation in public issues. Focusing on tax justice, the debates served as platform in which the student shared their understanding of tax justice and natural resource government and gained awareness of ZIMCODD’s view on the issues. The established relationship is expected to result in consideration of some of the critical topics in their academic course outlines.

Media Sensitisation Workshops on Tax Justice
ZIMCODD held two media sensitisation workshops on tax justice, one in Harare on 30 September and one in Bulawayo on 15 October 2015. A total of 35 participants (6 women and 29 men) attended the meeting, drawn from media such as The Herald, Newsday, Zimbabwe Broadcasting Corporation, The Zimbabwean and Radio Dialogue, as well as CSOs. In Harare, Member of Parliament and member of the Network of African Parliamentarians on Illicit Financial Flows, Hon. Fanny Munengami, also attended.

Journalists are key players to advance the community developmental agenda through information generation and dissemination, and the meeting managed to simplify the tax justice discourse and inform the participants on local and regional initiatives such as the Stop the Bleeding Campaign. Some of the media produced articles on the issue, and Hon. Munengami brought up the issue of individuals being taxed on gross earning whilst companies are taxed on net earnings in Parliament.

2.2 Policy, Research and Advocacy Program (PRAP)

Zimbabwe’s Tax System - Tax Research
In 2015 the ZIMCODD tax research, commissioned in June 2014, was reviewed and validated. On 12 March 2015, a validation workshop on the draft was held in Harare. The workshop was attended by 31 participants (9 women and 22 men) drawn from research institutions, media and ZIMCODD partners, and served to validate the quality and quantity information as well as receive further expert advice on various issues raised in the research. The research was distributed to various partners and academic institutions, ZIMCODD received acknowledgement from institutions such as the National University of Science and Technology (NUST). The research findings are being used in ZIMCODD’s advocacy work, e.g. during the 2016 national budget submission to the Ministry of Finance and, based on the research, a policy brief on the informal sector has also been developed.
Review of the IAPF Book Chapter
ZIMCODD reviewed its chapter on tax justice, linking to social and economic justice in general, in the IAPF Book. The book is a reflection of the work that the consortium members have been doing since the beginning of the project, each chapter focusing on a specific theme and organisation. The book serves as a reference point for the consortium members and their stakeholders, and will be used for advocacy purposes by the civil society and as a base for academic discussions by institutions of higher learning.

2.3 Campaigns, Social Movement Building and Networking

Provincial Alternative Mining Indabas

Midlands Provincial Alternative Mining Indaba
The Zimbabwe Coalition on Debt and Development (ZIMCODD) participated and supported the Midlands Provincial Alternative Mining Indaba (PAMI) convened by the Zimbabwe Environmental Law Association (ZELA) on 3 – 4 of June 2015 at Nichrut Lodge in Shurugwi. The Mining Indaba was under the theme “Creating shared value in the mining sector through engagement with people, business and government”. A total of 150 participants attended the mining indaba which attracted a wide range of stakeholders, which included community members from mineral resource rich areas (Shurugwi, Zvishavane, Mhondoro-Ngezi and Guruve), mining companies that included Todal, Unki, Falcon Gold, parliament, government departments that included EMA, traditional chiefs, Rural District Council (RDC), and Civil Society Organisations (CSOs). The Midlands PAMI managed to discuss the issues to do with governance and management of natural resources for the benefit of the country. The meeting was also highly discursive as it allowed participants to contribute towards the ZAMI agenda. The parliamentarians present, Hon Matangaidze and Hon Hall promised to continue working with the civil society and the community so that the country might benefit from natural resources. The parliamentarians also promised to raise issues that were discussed at the mining indaba in parliament.

Manicaland Alternative Mining Indaba
In partnership with ZELA, ZIMCODD organized and participated at the Manicaland Provincial Alternative Mining Indaba (PAMI) on 24 and 25 June in Mutare. Attending the meeting were government departments, CBOs, civil society, traditional leaders and academics. The PAMI served as a neutral platform for engagement of multiple stakeholders to advance their issues, positions and interests on natural resources and their management. ZIMCODD managed to present a paper on tax justice, highlighting that Zimbabwe needs to focus on domestic resources instead of aid, which is unsustainable and unpredictable. To unlock the potential of the mining sector, the people, business and government need to come together and address the obtaining challenges, identify effective practices and map out a collective agenda. The dialogue during the indaba was lively, proving that rights holders can hold their duty bearers to account if capacitated on issues and platforms are created, and the AMI declarations are expected to influence the outcome of the current policy reforms in the mining sector.

Training Meetings to Enhance Effective Community Engagement with Mining Companies
On 23 and 24 July 2015, ZIMCODD in collaboration with ZELA conducted two training workshops on effective community engagement with mining companies in Mhondongori district (Zvishavane) and Tongogara
district (Shurugwi). The workshops contribute towards effective community engagement with mining companies to promote opportunities for transformative community development outcomes and have increased the interaction between and among key stakeholders in the natural resources governance sector.

**Zimbabwe Alternative Mining Indaba (ZAMI) 2015**

In partnership with ZELA and Zimbabwe Council of Churches (ZCC), ZIMCODD organised and participated at the ZAMI on 23 and 24 September 2015 in Bulawayo. Participating were CBOs, civil society, traditional leaders (including the President of the Chiefs’ Council, Chief Charumbira), government officials (including the Deputy Minister of Mines, Hon Fred Moyo), funding partners, business among other key players in the extractive sector. The major highlight from the meeting was the ability by the Deputy Minister to directly respond to concerns from specific communities, and ZIMCODD SEJAs were also able to engage the policy makers directly on critical issues such as the Mines and Minerals Act shortcomings.

**Stop the Bleeding Campaign Launch**

ZIMCODD participated at the launch of the “Stop the Bleeding Campaign” in Bulawayo on 25 September 2015. The campaign brings together national and regional CSOs working on tax justice and calls on African leaders to implement the High Level Panel on Illicit Flows' report recommendations. During the last quarter of the year, ZIMCODD incorporated the campaign in its programs and the message resonated well with the coalition's work on tax justice and natural resource governance.
3. Debt Management

Strategic Objective: To influence accountable and transparent public finance management.

3.1 Policy, Research and Advocacy Program (PRAP)

Public Meeting - RBZ Debt Assumption Bill: Implications on the Tax Payer
On 7 May 2015, ZIMCODD organised a public meeting in Harare to further engage with the citizens and duty bearers on the RBZ Debt Assumption Bill. The meeting was attended by 65 participants (48 males and 17 females). Even though ZIMCODD has made notable efforts against the Bill, Parliament continued with the passage of the Bill. The meeting served as a platform for stakeholders to discuss and map the way forward regarding the RBZ Debt Assumption Bill, and options such as lobbying for law amendments to ensure that the citizens’ concerns are captured and litigation after the Bill is passed into law were explored. As a result of the meeting, Zi FM stereo also did a follow up radio program on Zimbabwe’s debt issues.

ZIMCODD Petitions Parliament over the RBZ Debt Assumption Bill
As a build up to the lobby and engagement on the RBZ Debt Assumption Bill, which was gazetted on 13 June 2014, ZIMCODD led its member organisations to petition Parliament urging lawmakers not to pass the bill. Although the petition was rejected on technical grounds, it was signed by four organisations African Forum & Network on Debt and Development (AFRODAD), Zimbabwe Environmental Law Association (ZELA), Zimbabwe Lawyers for Human Rights (ZLHR) and Combined Harare Residents Association (CHRA).

The petition raised issues such as the tax burden on citizens, the need for government to establish a Public Debt Commission and that those individuals who benefited privately from the debt pay off the relevant portion of the debt.

Public Debt Management Bill Hearing
ZIMCODD was invited by the Ministry of Finance and Economic Development to participated in the Public Debt Management Bill Hearings held in Harare, Bulawayo and Mutare from the 17 to 20 June 2015. In preparation for the hearings, an analysis of the Public Debt Management Bill was developed and circulated to the membership, and also submitted to the Ministry.

ZIMCODD supported 40 participants to attend the hearings, and the quality of contributions proved that ZIMCODD is making strides in capacitating its members to participate in public policy processes. Some of ZIMCODD’s demands such as setting a limit on external debt borrowing, focus on the outcomes of the debt management objectives and mandating of local authorities to furnish the Ministry of Finance with reports on loans borrowed were considered in the Public Debt Management Act.

National Policy Dialogue Meeting on Building Citizens Voices in Public Finance Management in Zimbabwe
On 17 September 2015, ZIMCODD conducted a dialogue meeting on building citizens voices in public finance
management in Harare. The meeting was attended by 45 participants (30 men and 15 women) representing various ZIMCODD clusters. The meeting was informed by an analysis on the Auditor General’s (AG) 2009 to 2014 audited financial reports, and initiated by ZIMCODD’s concern that the recommendations have not been implemented. Transparency and accountability was enhanced through capacitating the public to engage with policy makers, and ZIMCODD developed a policy brief titled “Public Finance Management in Zimbabwe,” which was shared with critical stakeholders such as the AG’s office, Ministry of Finance, Parliament and community members.

**Debt and Extractives Dialogues Series**
ZIMCODD launched its Debt and Extractives Dialogue Series, creating platforms for various stakeholders to discuss ways of leveraging the country’s resources to deal with the debt question and other social and economic challenges.

On 19 November 2015, ZIMCODD held a debt dialogue meeting with political parties in Harare. The meeting was attended by 50 participants, drawn from various political parties, CSOs, media and ZIMCODD members. The attending opposition parties shared their debt management strategies, and agreed on the urgent need for a debt audit in Zimbabwe. Though invited ZANU (PF) did not attend the meeting. The established relations with the political parties will be critical for ZIMCODD’s advocacy efforts on debt related matters in future.

On 26 November 2015, ZIMCODD held a dialogue meeting in Mutare, targeted at women in mining. The meeting was attended by 49 participants (24 men and 25 women), drawn from the mining communities of Chiadzwa, Chimanimani, ARDA Transau and Penhalonga, Ministry of Women Affairs, Gender and Community Development, CSOs, media and ZIMCODD members. “The Investor I Want” Campaign, launched at this meeting, resonated well and served as a platform for the participants to spell out what they expect from any investor doing business in their communities, which promoted the fulfilment of the people’s social and economic rights and tax justice.

**Building the Capacity of Parliamentary Portfolio Committee on Public Accounts**

On 23 November 2015, ZIMCODD and ZELA held a collaborative workshop on capacitating the Public Accounts Committee (PAC) to make government more accountable to the AG’s report in Harare. The meeting was attended by 23 participants (16 men and 7 women), comprising members of the PAC members and media. The meeting was informed by the AG’s report and discussed how the recommendations can be implemented and the critical role of PAC in ensuring the implementation of the reports’ recommendations. ZIMCODD shared its policy brief on public finance management with the stakeholders present.

**2016 National Budget Processes**
As part of monitoring and participating in public resources governance, ZIMCODD was active in the budget processes. Prior the 2016 National Budget Consultations, a concept note was developed, this was used by the coalition members during the public hearing sessions and SEJAs in Harare, Bulawayo and Mutare participated in the consultations. After the pronouncement of the national budget by the Minister of Finance and Economic Development, ZIMCODD also prepared an analysis of the budget, highlighting that it is not largely pro-poor. The contributions of ZIMCODD SEJAs were appreciated by the legislatures and some of the
raised issues such as the priority of debt management were considered in the budget statement.

**Debt Fact Sheet**

In 2015, ZIMCODD started to produce a quarterly Debt Fact Sheet, which outlines facts on Zimbabwe’s debt stock and their implications on social and economic development. The document raises public awareness on the national debt stock to strengthen and amplify citizens’ voices, and there is a growing appreciation of the debt issue as citizens have started to question how the debt was accrued and the validity of the debt.
4. Trade and Rural Livelihoods

**Strategic Objective 1:** To build the capacity and empower small scale producers for fair and just production and marketing policies for decent rural livelihoods by 2015.

**Strategic Objective 2:** To build the capacity of small scale farmers to engage in sustainable production and marketing alternatives.

4.1 Civic Participation and Economic Development (CPED)

**Farmers' Planting Meetings and Demonstration Plot Tour Sesame Field Day**

On 21 April 2015, a field day on the sesame crop was conducted in Gokwe. During the day, ZIMCODD observed good performance of the sesame crop, a testimony of the success of the crop diversification model that the coalition came up with after the continued suffering of small scale farmers at the hand of cotton companies and contractors.

On 4 March 2015, ZIMCODD conducted a post-planting meeting in Checheche, Chipinge. The meeting was attended by 24 participants (22 men and 2 women), and managed to review the participating farmers’ experience and challenges of the past season. Despite the drought, the farmers were positive regarding the sesame crop due to the resilience of the crop and the low input and labour required.

On 14 May 2015, ZIMCODD conducted a farmers meeting in Gokwe. The meeting was attended by 41 participants, comprising small-scale farmers, AGRITEX officials and Zimbabwe Republic Police (ZRP). Gokwe is unique as it is the first community where ZIMCODD has set up a demonstration plot for farmers to see and learn about the best ways of growing sesame and other crops besides cotton, and ZIMCODD is starting to see the results of its diversification campaign, as there is an increased interest in the sesame crop among farmers.
Small Scale Farmers and Rural Livelihoods Symposium - SADC Peoples Summit 2015
In 2015, ZIMCODD mobilised small-scale farmers to participate under the rural livelihoods sector at the 2015 Southern African Development Community (SADC) People’s Summit. A total of 59 farmers (38 women and 21 men) from Zambia, Malawi, Swaziland, South Africa, Mozambique and Zimbabwe participated. The farmers symposium, conducted in collaboration with the People’s Dialogue, Rural Women’s Assembly and the Cross Border Traders Association, called for the launch of the Agriculture Trade Justice Campaign and participants resolved to increase national policy engagement as a central aspect of the campaign. The summit also served as a platform for farmers to network and exchange ideas on the best farming practices in the different countries. Contributions were included in the SADC declaration that was handed over to the SADC secretariat during the people’s summit, and a website for farmers and cross border traders was created (AFRICANTRADER.org), enhancing empowerment, information dissemination and participation in policy making examination and community activities.

Small Scale Farmers Pre-Planting Meeting
The pre-planting meeting was held on 17 November 2015 in Harare and was attended by 44 participants (25 women and 19 men), comprising farmers from Goromonzi, Domboshava, Checheche and Gokwe, and stakeholders in the agricultural sector such as AGRITEX, farmers’ unions and Seed Co. The meeting gave direction to farmers on the upcoming 2015/2016 season, and stakeholders shared on how farmers can adopt to emerging challenges such as climate change and mitigate them through strategies like seed varieties selection and diversified farming.

4.2 Policy, Research and Advocacy Program (PRAP)

Research on Wider Agricultural Value Chain: Case of Cotton Value Addition.
In 2015, ZIMCODD conducted a survey on value addition in the cotton industry, entitled “Participation of Small Holder Farmers in the Wider Agricultural Value Chain: Case of Value Addition”. The research revealed that participation of cotton farmers in the wider agricultural value chain is not profitable as the farmers are operating below the breakeven point. The profitability of cotton farming is also affected by issues such as price determinations, weak legal frameworks, contract farming and lack of financial resources, and to
Rural Livelihoods

improve the situation there is a need for value addition and beneficiation at micro level. The research findings are being widely shared with farmers to enhance their knowledge on value chains and improve their livelihood, as well as with policy makers to influence them in line with ZIMASSET.

On 29 September 2015, ZIMCODD held a policy dialogue meeting in Binga. The meeting was attended by 22 participants (16 men and 6 women), drawn from the fishing community. The participants were empowered to identify and come up with strategies to tackle the violations of their right to health and education, and demand their social and economic rights. The residents, who successfully challenged the violations on their right to work in fishery, now set out to use various strategies, such as writing letters to responsible stakeholders, making follow ups and requesting for meetings, and finally approaching the policy makers if necessary.

Pre-planting Policy Dialogue with farmers and AGRITEX officials
On 17 November 2015, ZIMCODD held a policy dialogue in Matobo district. The meeting was attended by 34 participants (16 men and 18 women), comprising small-scale farmers and relevant stakeholders such as AGRITEX and Matobo Research Station. The meeting served as a platform for dialogue between the farmers and relevant authorities and the farmers gained knowledge on farming strategies for the coming season to improve production and livelihoods, as well as on markets for their produce which had been a challenge in the past.
5. Campaigns, Social Movement Building & Networking

Strategic Objective: To broaden and strengthen the movement for social and economic justice and reinforce sector specific initiatives in Zimbabwe

2014 Regional Summits Evaluation
As part of monitoring and evaluation, four evaluation exercises were held in Mutare, Bulawayo, Victoria Falls and Harare in March 2015. In total, 77 key respondents (43 men and 34 women) including ZIMCODD staff, ZIMCODD members, summit participants and activists, were interviewed in the regions. The evaluations assessed the strengths and weaknesses of the project implementation and the impact of its deliverables, and explored the potential for sustaining its current activities in the future. According to the participants, the regional summits managed to assist in mobilizing participants from all the regions as well as a representation of ideas from different sectors, and the communiqués from the regions succeeded in representing the views of the people.

2015 SADC People’s Summit – Movement Building
SADC People’s Summit is a forum of CSOs and social movements that meets parallel to the Annual SADC Heads of State, bringing together ordinary SADC citizenry to voice their concerns with great potential to influence the policy shift. During the 2015 SADC People’s Summit, held on the 15-16 August in Botswana, ZIMCODD hosted the 2015 Regional Tertiary Institutions Debates & Public Speaking Gala. The gala created platforms for young voices to be heard in the natural resources governance discourse, in line with the general summit theme "Reclaiming SADC for People’s Development: SADC Resources for SADC People". A total of 69 participants registered, drawn from Lesotho, Botswana, Malawi, Zambia, Zimbabwe and Swaziland. The process allowed the critical engagements that should be embedded in the day to day formulation of policies within the region, and contributions were incorporated in the final deliberations for input to the communiqué. Recommendations raised included the need for policy and law review so that contracts entered between governments and investors offer greater and meaningful community benefit, hence initiatives such as provision of a Basic Income Grant for citizens are laudable alternatives.
SADC People's Summit Review Meeting
On 12 November 2015, ZIMCODD organised the post 2015 SADC People's Summit review meeting in Harare. The evaluation meeting was attended by 23 participants, drawn from various sectors, who were part of the 2015 SADC People's Summit. The review process will enhance the SADC summit process as the people’s voices were noted, highlighting that there is need to engage with the SADC focal point prior and after the summit so as to evaluate the summit’s processes and results.

National SEJA Audit
In 2015, ZIMCODD embarked on a SEJA mapping exercise to categorise and map the existing SEJAs in the coalition, in an effort to maximise impact and solidify the social and economic justice movement. This exercise was crucial for the correct identification of SEJA who will spearhead local activities. To date there are 513 SEJAs (245 females and 268 males) in various levels, ranging from level one with basic knowledge about ZIMCODD to level three that can conduct and lead local activities in the various thematic areas on their own.

Networking
In 2015, ZIMCODD attended following events:

<table>
<thead>
<tr>
<th>EVENT</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>National Association of Non-Governmental Organisations (NANGO) Meetings</td>
<td>The two meetings served as platforms for civil society and officials from the Africa Development Bank (AfDB) respectively International Monetary Fund (IMF) to discuss the economic situation in Zimbabwe and the view on the potential of the banks’ intervention.</td>
</tr>
<tr>
<td>Combined Harare Residents Association (CHRA) Public Meeting</td>
<td>A meeting to discuss the power dynamics at Town House. The civil society had the opportunity to interact with critical stakeholders such as the Mayor and the Town Clerk’s Office on poor service delivery issues in Harare, e.g. reiterate their disapproval of the proposed pre-paid water meters.</td>
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<tr>
<td>Water Conference</td>
<td>A water conference organised by CHRA and Community Water Alliance, which brought together critical stakeholders such as water engineers, the Mayor, civil society and legal experts to mainly discuss the issue of pre-paid water meters</td>
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<tr>
<td>Commemoration of the International Women's Day</td>
<td>The pre-celebrations of the International Women's Day, organized by Women's Coalition of Zimbabwe under the international theme “Empowering Women, Empowering Humanity: Picture it!”. The First Lady, Dr. Grace Mugabe was the guest of honour and issues discussed included the promotion &amp; protection of women in vending and increasing the Ministry of Women Affairs budget.</td>
</tr>
<tr>
<td>Training and Research Support Centre (TARSC) Meeting</td>
<td>A meeting to review and reflect on current evidence on promoting health and social justice in Zimbabwe from the key organisations working in this area, and develop a shared understanding of strategic areas of focus for building active citizenship and enhancing collective sharing and engagement for improved programme outcomes.</td>
</tr>
<tr>
<td>Prepaid Water Meters</td>
<td>A Sustainable Economic Forum (SEF) discussion on the impact of pre-paid water meters, in which a political economy expert shred experiences from South Africa which will be critical during ZIMCODD’s ongoing campaign on water.</td>
</tr>
<tr>
<td>Zimbabwe’s Debt Crisis and the Quest for Economic Recovery meeting</td>
<td>Organised by Fredrick Ebert Stiftung (FES), the meeting discussed the issues of the sustainability of government's debt management strategies, the impacts of the RBZ Debt Assumption Bill and the effective ways of resources mobilisation</td>
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<td>EVENT</td>
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<tr>
<td>Zimbabwe Congress of Trade March against Labour Market Flexibility</td>
<td>The 2015 Worker’s Day commemorations, which consisted of a march of the workers against labour market flexibility and neo-liberalism and ended with petition submissions at the Ministry of Labour.</td>
</tr>
<tr>
<td>INSAF Breakfast Meeting on the Mining Business Charter</td>
<td>The participants of the meeting, comprising CSOs, funding partners, National Social Security Authority (NSSA) and Mines and Energy Parliamentary Portfolio chairperson Hon. LovemoreMatuke among others, came up with various contributions on the proposed charter that will be complimentary to the existing legal and policy frameworks on the mining environment in Zimbabwe.</td>
</tr>
<tr>
<td>Africa Development Bank Consultative Meeting on Zimbabwe’s Arrears Clearance Strategy</td>
<td>The AfDB wanted to gather the views of the civil society with regards the government's arrears clearance strategy, and issues raised included that it was imperative for the government to conduct an inclusive public debt audit before any meaningful strategy is adopted and the need to balance debt repayment and social spending.</td>
</tr>
<tr>
<td>World Bank Country Policy and Institutional Assessment (CPIA)</td>
<td>A meeting to gather the views of civic society and rate the country against a set of 16 criteria grouped in four clusters: economic management, structural policies, policies for social inclusion and equity, and public sector management and institutions.</td>
</tr>
<tr>
<td>World Trade Organisation (WTO) Meeting:</td>
<td>A two day meeting in South Africa serving as a consultative forum with civil society and media on the WTO’s efforts to implement some reforms within its structures and work. The meeting came on the background of mounting criticism about the role of WTO concerning trading matters among developed and developing countries.</td>
</tr>
<tr>
<td>Public Lectures Series on Governance Issues</td>
<td>Two lectures, part of the Netherlands Embassy’s public lecture series on governance issues, focusing on the effects of the agrarian reforms in Zimbabwe on the livelihoods of citizens respectively business and human rights.</td>
</tr>
<tr>
<td>Publish What You Pay Zimbabwe Annual General Meeting</td>
<td>The meeting emphasised on collaboration of members in their programming framework, which enhances the work of the coalition.</td>
</tr>
<tr>
<td>Zimrights Human Rights Defenders Awards</td>
<td>ZIMCODD attended the awards and showed solidarity with some of its Board members who were honoured, such as ZIMCODD Board members from Mutare, Ms.MildretMuzanechita.</td>
</tr>
</tbody>
</table>

Through the networking process, ZIMCODD has managed to sustain networking and collaborations with likeminded organisations, which has helped in advocacy and movement building and has opened advocacy and fundraising opportunities for the organisation. Through its work on various thematic areas, ZIMCODD has become a referral point on social and economic justice issues.
6. Information and Communications

The Information and Communication Technology (ICT) Department is a cross cutting function of ZIMCODD’s thematic areas, facilitating lobbying and effective communication with stakeholders through information dissemination internally and externally, documentation, monitoring and media.

In 2015, ZIMCODD was seized with improving the flow of information with its membership and various stakeholders through a variety of activities and channels, such as media sensitisation, electronic communication, publications, social media and mainstream media. The coalition conducted an information, education and communication inventory to have updated records and enhance communication effectiveness, and has since started distributing publications to its members, regional committee members, Board Members, funding partners as well as the Parliament. ZIMCODD has also developed new communication tools such as the Media Monitoring and News Tracker, a well-received weekly update on topical issues around social and economic justice which is compiled and electronically distributed to members. Through the ICT Department, ZIMCODD has managed to widely reach out to people in the country using both electronic methods and traditional printed material.

Situation room
In 2015, ZIMCODD established a situation room in which community voices, pictures, newspaper cuttings, and education and campaign materials focusing on ZIMCODD’s various thematic areas and campaigns on social and economic justice are deposited. The situational room, continuously updated, is an information resource that keeps track of trends and developments for updated and informed engagement, and serves as a reference facility for evidence based advocacy and lobbying. Visitors have appreciated the initiative, and Hon. James Maridadi has used the information centre frequently for his presentations in various fora.
Community Voices on “The Investor I Want” Campaign
In 2015, community voices articulating the ideal investors the community would appreciate were collected from Bubi, Gwanda, Binga, Mutare and Norton. The Investor I Want campaign integrates business into community development and encourages community participation in the economic sphere. As a result, two letters were published in Newsday on the 10th December as part of International Human Rights Day 2015 under the theme 'Our Rights Our Freedoms Always'.

Publications
In 2015, ZIMCODD produced following publications:

<table>
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<tbody>
<tr>
<td>BREAKFREE Newsletter</td>
<td>A quarterly ZIMCODD publication with various stories on the thematic areas and related activities, also with contributions from coalition members and stakeholders.</td>
</tr>
<tr>
<td>Monitoring the Progressive Realisation on Social &amp; Economic Rights in the Constitution of Zimbabwe</td>
<td>A policy paper, useful for monitoring and advocacy, which simplifies human rights and explain the concept of social and economic rights in the Zimbabwean Constitution as well as how their fulfilment can be monitored.</td>
</tr>
<tr>
<td>Towards a Pro-People Framework in Water Management</td>
<td>Reproduction of the water research booklet which brings out community views on the water shortages in Harare, and an analysis of the water problems with linkages to issues such as corruption, lack of accountability and poor service delivery practices.</td>
</tr>
<tr>
<td>Community Voices on Illicit Financial Outflows (IFFs)</td>
<td>A booklet sharing voices from affected communities regarding the issue of IFFs and how these affect their livelihoods, including recommendations on how to curb the IFFs. It is used during public and stakeholders meetings to share experiences and raise points of discussions around the issue.</td>
</tr>
<tr>
<td>Zimbabwe’s Tax System: Opportunities and Threats for enhancing Development in Zimbabwe</td>
<td>The tax research gives a historical context of taxation, as well as an analysis on the performances of the various tax heads administered by Zimbabwe Revenue Authority (ZIMRA) and impact of the various tax incentives and exemptions on social and economic development.</td>
</tr>
<tr>
<td>SEJA Reader</td>
<td>A compilation of articles, distributed to SEJAs to keep them aware and updated on topical issues around the ZIMCODD thematic areas.</td>
</tr>
<tr>
<td>The 2015 SADC People’s Summit Tertiary Debates And Public Speaking Gala</td>
<td>The publication chronicles the proceedings at the inaugural regional debates that was held at the 2015 SADC People’s Summit.</td>
</tr>
<tr>
<td>Public Finance Management</td>
<td>The policy brief is a summary of the analysis of the 2009-2014 AG’s reports done by ZIMCODD, raising concerns on the mismanagement of public funds and the continued effect on the fulfilment of social and economic rights as well as identifying limitations, opportunities and recommendations. It was widely distributed to the AG’s office, PAC, Ministry of Finance and CSOs.</td>
</tr>
<tr>
<td>Policy Recommendation Towards Practical Realisation of Social and Economic Rights in Zimbabwe</td>
<td>The publication analyses how social and economic rights could be realised in Zimbabwe, looking at the necessary policy frameworks that enables the fulfillment of these.</td>
</tr>
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</table>
ZIMODD Website and Social Media

In 2015, the ZIMCODD website was redeveloped after it completely malfunctioned due to hacking, which included amending the account from www.zimcodd.co.zw to www.zimcodd.org.

The website is linked to the organisation's social media platform, which allows visitors to access all information at once and encourages participation in online platforms discussions. Updating of the website is on-going.

The Facebook page (ZimcoddZimcodd) serves as an easily accessible platform where ZIMCODD updates the public on the organisation’s upcoming activities, workshops, reports and newspaper links relevant to its thematic areas, as well as on the proceedings of meetings. For example during the Debt Management Bill public hearings conducted by Parliament, ZIMCODD gave updates on discussions and followers made comments, e.g.;

**Raymond Sango:** “Its an undemocratic piece of legislation that sidelines both the parliament and the citizens in making fundamental key decisions on borrowing.”

Like - Reply - Yesterday at 1.02pm

ZIMCODD’s twitter handle @zimcodd1 allows the organisation to network efficiently and with large groups of people, and enables ZIMCODD and the followers to be abreast with current issues happening at national and regional levels. Some of the topical discussions on twitter were on the 2015 World Water Day and the prepaid water meters debate, when followers showed their support the anti-prepaid water meters campaign, and on the issue of corruption which has deepened its roots and drawn most Zimbabweans to high poverty levels while those in power keep looting.
Press Statements
In 2015, ZIMCODD managed to produce three press statements. On the 22nd January, the comment on fuel prices and custom excise duty in Zimbabwe, highlighting the unfairness of fuel taxing system which result in Zimbabweans failing to benefit from the global drop in oil prices, was published in Newsday and the Herald. The statement on parliamentary debate on the RBZ Debt Assumption Bill, in which ZIMCODD share its concern and call for a debt audit, was published in the Herald on 27 February 2015. The statement on prepaid water meters was published in the Herald and Chronicle on the 18 February 2015, and expresses the unconstitutionality of the water meters and points out that prepaid water meters are not a choice of the poor in need of improved water services, but a choice of corporate water multinationals and bureaucrats far removed from reality. The press statements has been increasing the coverage of ZIMCODD issues on social and economic rights in the media, and the organisation is now being recognised as a resource and reference point on social and economic justice issues.
7. Organisational Development

To realise its objectives, ZIMCODD has to work with a highly and adequately capacitated, trained and motivated secretariat and membership.

**Annual Planning Meeting**

ZIMCODD held its annual planning meeting from 21 to 23 January 2015 in Kadoma. During the meeting, the ZIMCODD staff reviewed the 2014 work and planned for future activities by producing the organisation’s annual action plan for 2015. The meeting was also a team building process and managed to capacitate the staff on good report writing, monitoring and evaluation.

**Governance Meetings**

During 2015, the ZIMCODD political leadership continued to meet regularly. The National Board of Directors met four times to give the organisation policy direction in the 2015 calendar of events, and the Regional Committees of Harare, Mutare and the Southern Region met three times each to feed into the broader level of decision making of ZIMCODD. The regional and national board committee meetings assist the organisation with evaluating the progress of the movement building initiatives in the various regions of operations.

**Strategic Planning Process**

As the current strategic plan ends in 2015, ZIMCODD conducted a strategic planning meeting from 4 to 5 June 2015 with various stakeholders to come up with a new 5 year strategic plan document. ZIMCODD staff, board members and CSOs who are members participated in the process. The new Strategic Plan for 2016-2020 is now in place and was launched on 18 December 2015.
Capacity Building
In 2015, representatives from the ZIMCODD staff attended five capacity building meetings organized by University of Sydney in partnership with Australian Aid, Christian Aid and Norwegian Church Aid. These meetings enhanced ZIMCODD’s knowledge on issues such as governance and management of natural resources, gender sensitive programming, analysis and planning, and quality and accountability principles and commitments. As a result, ZIMCODD has initiated steps to address the gender programming gaps such as appointing a gender focal point and conducting an analysis of the organizations' gender policy.
8. Milestones Achieved During 2015

- ZIMCODD’s recognition by Parliament on Public Debt Management issues confirms that ZIMCODD has since become a reference point on these matters. This relationship established will be critical for future advocacy and lobbying efforts by the coalition.

- The water campaign was well sustained and managed to involve key stakeholders such as Councilors and other CSO’s. In Bulawayo for example the City Council overturned the council resolution for the installation of prepaid water meters after pressure from ZIMCODD and its coalition members. The Harare City Council has also put on hold the installation of prepaid water meters due to pressure from the water taskforce which ZIMCODD has been spearheading.

- Fund raising initiatives were intense throughout; a new model of collaboration gained prominence and is yielding positive results.

- SEJAs’ capacity to engage the policy makers: evidenced by their fearless questioning of the Traditional Leadership’s reluctance to control the mining companies in their areas of jurisdiction during the Provincial Alternative Mining Indaba in Mutare. SEJAs model also proved to be bearing fruits for the coalition as they are now capable of carrying out their activities with minimum support.

- Media coverage significantly increases the organisation’s visibility whilst raising public interest issues regarding social and economic rights. The new website is now active and serves as an information dissemination tool linking ZIMCODD with its various stakeholders.

- ZIMCODD’s recognition and project acceptance and support by the targeted community (Norton, Majuru, Juru, Mutoko and Goromonzi).

- Establishment of relations between ZIMCODD and different stakeholders including (Ministries of Finance, Small to Medium Enterprises and Cooperative Development, Parliament of Zimbabwe, Private Companies (e.g. ZimPlats, Rainbow Tourism Group Africa), African Development Bank, World Trade Organisation, local CSO’s and Local Authorities).