



CONTRACTOR EMPLOYEE BIOGRAPHICAL DATA SHEET

1. Name <i>(Last, First, Middle)</i>				2. Contractor's Name		
3. Employee's Address <i>(include ZIP code)</i>				4. Contract Number		5. Position Under Contract
				6. Proposed Salary		7. Duration of Assignment
8. Telephone Number <i>(include area code)</i>		9. Place of Birth		10. Citizenship <i>(If non-Zimbabwean citizen, give visa status)</i>		
11. Names, Ages, and Relationship of Dependents to Accompany Individual to Country of Assignment						
12. EDUCATION <i>(include all college or university degrees)</i>				13. LANGUAGE PROFICIENCY <i>(see Instruction on Page 2)</i>		
NAME AND LOCATION OF INSTITUTION	MAJOR	DEGREE	DATE	LANGUAGE	Proficiency Speaking	Proficiency Reading
14. EMPLOYMENT HISTORY <i>(List last three (3) positions held by the individual)</i>						
POSITION TITLE	EMPLOYER'S NAME AND ADDRESS POINT OF CONTACT & TELEPHONE #		Dates of Employment <i>(M/D/Y)</i>			
			From		To	
15. SPECIFIC CONSULTANT SERVICES <i>(give last three (3) years). Continue on a separate sheet of paper, if required, to provide this information.</i>						
SERVICES PERFORMED	EMPLOYER'S NAME AND ADDRESS POINT OF CONTACT & TELEPHONE #		Dates of Employment <i>(M/D/Y)</i>			
			From		To	
16. RATIONALE FOR PROPOSED SALARY <i>(Provide the basis for the salary proposed in Block 6 with supporting rationale for the market value of the position. Continue on a separate sheet of paper, if required) Salary definition – basic periodic payment for services rendered. Exclude bonuses, profit-sharing arrangements, commissions, consultant fees, extra or overtime work payments, overseas differential or quarters, cost of living or dependent education allowances.</i>						
17. CERTIFICATION: To the best of my knowledge, the above facts as stated are true and correct.						
Signature of Employee					Date	
18. CONTRACTOR'S CERTIFICATION <i>(To be signed by responsible representative of Contractor)</i>						
Contractor certifies in submitting this form that it has taken reasonable steps (in accordance with sound business practices) to verify the information in this form. Contractor understands that ZIMCODD may rely on the accuracy of such information in negotiating and reimbursing personnel under this contract. Certifications that are false, fictitious, or fraudulent, or that are based on inadequately verified information, may result in appropriate remedial action by ZIMCODD, taking into consideration all the pertinent facts and circumstances, ranging from refund claims to criminal prosecution.						
Signature of Contractor's Representative					Date	



INSTRUCTION

Indicate your language proficiency in block 13 using the following numeric levels. Also, the following provides brief descriptions of proficiency levels 2, 3, 4, and 5. "S" indicates speaking ability and "R" indicates reading ability.

2. Limited working proficiency
 - S Able to satisfy routine special demands and limited work requirements.
 - R Sufficient comprehension to read simple, authentic written material in a form equivalent to usual printing or typescript on familiar subjects within familiar contexts.
3. General professional proficiency
 - S Able to speak the language with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical, social, and professional topics.
 - R Able to read within a normal range of speed and with almost complete comprehension of a variety of authentic prose material on unfamiliar subjects.
4. Advanced professional proficiency
 - S Able to use the language fluently and accurately on all levels normally pertinent to professional needs.
 - R Able to read fluently and accurately all styles and forms of the language pertinent to professional needs.
5. Functionally native proficiency
 - S Speaking proficiency is functionally equivalent to that of a highly articulate well-educated native speaker and reflects the cultural standards of a country where the language is natively spoken.
 - R Reading proficiency is functionally equivalent to that of the well-educated native reader.

PAPERWORK REDUCTION ACT INFORMATION

The information requested by this form is necessary for prudent management and administration of GRANT funds under ZIMCODD contracts. The information helps ZIMCODD estimate logistic support and allowances, the educational information provides an indication of qualifications, and the proposed salary, along with the basis and rationale for the market value is used to monitor cost and help determine reasonableness of proposed salary.

PAPERWORK REDUCTION ACT NOTICE

Public reporting burden for this collection of information is estimated to average thirty minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to:

GICA
ZIMCODD
9 BARGATE ROAD
MOUNT PLEASANT
HARARE
(242) 776-8301/5



ZIMCODD STATEMENT

Purpose: To collect, use, maintain, and disclose information to determine the qualifications of an individual for a specific contract position and to determine the reasonableness of proposed salary or consultant rate for the services proposed under the contract.

Routine Uses: The personal information is used by ZIMCODD to maintain administrative records and to perform other administrative functions inherent in the administration of the contract. This information will be used by ZIMCODD Contracting Officers and will not be disclosed outside ZIMCODD.

Disclosure: Contractor employees/consultants under ZIMCODD cost-reimbursement contracts must submit personal, employment history, and educational data, and the contractor must provide the basis and rationale for the proposed salary as specified in the form. Providing personal information is voluntary. However, failure to provide any of the requested information may delay or prevent approval of the individual proposed under the specific contract.